

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

1. As of 2006, Mr. Lucian Ioan RUS, interim non-executive member of Societății IAR SA as of 02.07.2023, has held the following management positions:

PERIOD	COMPANY / POSITION OCCUPIED
2006 – 2008	SC AMBIENT HD CORVIN SRL – Administrator
2008 – 2009	AMBIENT SA SIBIU – Director of Subsidiary
2009 – 2012	AMBIENT SA SIBIU – Projects Director
2011 – prezent	SC Lusim Garden SRL Deva – Administrator
2012 – prezent	SC Grup Prod Corvinia SRL Deva – Administrator
2012 – 2015	National Company of Gold, Copper and Iron MINVEST SA Deva – Commercial Director
2016 – 2021	SC Raisa Prod SRL Deva – Commercial Director
2021 – prezent	ADI Aqua Prest SRL – Executiv Director

Mr. Lucian Ioan RUS has the following professional training:

long-term studies: graduate of the Faculty of Law and European Institutions Sibiu – licence 1988

- short-term studies:

- refresher course in "Management of Projects with funding in the EU in the field of Regional Development", National Institute of Administration, 2002
- refresher course "Leadership through Cooperation", Regional Center for Continuing Education for Local Public Administration, 20
- refresher course "Concepts on European Integration and Regional Development", National Institute of Administration, 2002

- experience: as of 2006 Mr. Lucian Ioan RUS has held various top-management positions

2. Since 2017 Mr. Cristian MĂRIȘTEANU, interim non-executive administrator of IAR SA since 28.12.2022, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
08.2021 – prezent	Ministry of Energy – Director
11.2019 – 07.2021	Ministry of Europeans Funds – General Director
10.2017 – 11.2019	Ministry of Europeans Funds – Deputy Director

Mr. Cristian MĂRIȘTEANU has the following professional training:

- Long-term studies:

- Christian University Dimitrie Cantemir Bucharest – Faculty of Political Sciences - 1998-2002
- Spiru Haret Bucharest, Finance-Banks Faculty – 2009-2012
- Spiru Haret Bucharest, Finance-Banks Faculty – master 2013-2015
- Bucharest University – Post university studies – 2002-2003

3. Since 2006 Mr. Horațiu Cătălin BARBU, interim non-executive and independent administrator of IAR SA since 24.10.2021, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
2006 - 2014	DEFENCE MINISTRY - HEAD OF RESOURCES AND INFORMATIONAL FLOW OFFICE

Mr. **Horațiu Cătălin BARBU** has the following training and professional experience:

- Long-term studies:
 - Polytechnic University of Bucharest, Faculty of Electrical Engineering - 1996-1998 (license)
 - "Leontin Sălăjan" Brasov - military school for active artillery and anti-aircraft missile officers 1984-1987
- Various short-term studies / trainings / certifications

4. Since 2006 Mr. Mihai Aurel DONTU, interim non-executive and independent administrator of IAR SA since 25.02.2022, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2020 – 06.2021 and 10.2021 – 06.2022	IAR SA – Interim non-executive member
2006 - 2008	FCVW GROUP - DIRECTOR
2016 – present	SC DONAD TURISM SRL –GENERAL DIRECTOR

Mr. Mihai Aurel DONTU has the following training and professional experience:

- Long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996
- Short-term studies:
 - In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007
- Various short-term studies / trainings / certifications

5. Since 2017 Mr. Liviu COCOȘ, interim non-executive and independent administrator of IAR SA since 25.02.2022, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2022 – 06.2022	IAR SA – Interim non-executive member
10.2017 – 01.2021	SC LACOLI PRODIMPEX SRL – TOURISM MANAGER
10.2019 – present day	SC OVIVET DISTRIBUTIE SRL – SALES DIRECTOR
10.2020 – present day	SC CL SOUND CONSTRUCT SRL – DIRECTOR
12.2020 – 07.2021	S. CARFIL SA – SPECIAL ADMINISTRATOR

Mr. **Liviu COCOȘ** has the following training and professional experience:

- Long-term studies:
 - Bioterra University of Bucharest, Faculty of Agrotourism Engineering and Management - 1993-1998
 - Bioterra University of Bucharest - 2005-2007 Master of Management and Legislation
- Various short-term studies / trainings / certifications